

## **Action Plan**

| Service Name:              | Beautox Clinic Aesthetics, Aberdeen                         |  |
|----------------------------|---|--|
| Service number:            | 00961   |  |
| Service Provider:          | Beautox Clinic Aesthetics Ltd                               |  |
| Address:                   | c/o Beauty Within Salon, 70 Skene Street, Aberdeen AB10 1QE |  |
| Date Inspection Concluded: | 12 September 2022   |  |

| Requirements and Recommendations   | Action Planned | Timescale      | Responsible person |
|--|----------------|----------------|--------------------|
| <b>Requirement 1:</b> The provider must develop<br>and implement a recruitment policy,<br>including for those with practicing privileges,<br>and ensure that it follows guidelines on safer<br>recruitment.  | In progress    | 30 Dec<br>2022 | Imran Inam         |
| <b>Requirement 2:</b> The provider must ensure<br>that staff employed in the provision of the<br>independent healthcare service receive<br>regular individual performance reviews and<br>appraisals.   | In progress    | 30 Dec<br>2022 | Imran Inam         |
| <b>Recommendation a:</b> The service should<br>develop and implement its participation<br>policy to direct the way it engages with its<br>patients and uses their feedback to drive<br>improvement. The policy should include<br>how the service will share improvements<br>made as a result of feedback with<br>patients. | In progress    | 30 Dec<br>2022 | Imran Inam         |

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| Circulation type (internal/external): Internal/External |              |                       |  |



| <b>Recommendation b:</b> The service should<br>ensure staff are trained in the principles<br>of duty of candour.  | In progress  | 30 Dec<br>2022                           | Imran Inam |
|---|--|--|------------|
| <b>Recommendation c:</b> The service should produce and publish the annual duty of candour report.  | In progress  | Aug 2023                                 | Imran Inam |
| <b>Recommendation d:</b> The service should<br>ensure that information about how to make a<br>complaint about the service is available to<br>patients.  | In progress as per response form. Posters<br>will be displayed in clinic and information<br>provided by email and once new website is<br>live, will also include on there. | Immediate<br>(early 2023<br>for website) | Imran Inam |
| <b>Recommendation e:</b> The service should<br>introduce a system to obtain a Disclosure<br>Scotland Protecting Vulnerable Groups<br>(PVG) for all staff. This will ensure that staff<br>are safe to work in the service. | In progress  | 30 Dec<br>2022                           | Imran Inam |

| Name   | Imran Inam      |      |              |  |
|--|-----------------|------|--------------|--|
| Designation  | Service Manager |      |              |  |
| Signature  | Imran Inam      | Date | 24 / 10/2022 |  |
| In signing this form, you are confirming that you have the authority to complete it on behalf of the service provider. |                 |      |              |  |

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